

Course description template for Principles of Management and Leadership

1. Course Name					
Principles of Management and Leadership					
2. Course Code					
To be Determined by the scientific department					
3. Semester / Year					
First Semester 2025–2026					
4. Date of Preparation of this Description					
21/9/2025					
5. Available attendance forms					
Classroom attendance					
6. Number of study hours (total) / Number of units (total):					
3hours / 3 units					
7. Course instructor name					
Name: M. M. Malak Thuwaini Radini Email: malak.thuwainy@uowa.edu.iq					
8. Course objectives					
Course objectives	<ul style="list-style-type: none"> ✓ Establishing a strong foundation in management and leadership concepts. ✓ Developing managerial and leadership methods for problem-solving in various organizations. ✓ Employing strategic approaches and methods in decision-making within organizations. ✓ Analyzing the organization's overall environment to develop appropriate plans for achieving its objectives. ✓ Clarifying and detailing the fundamental differences between managerial and leadership roles within organizations. ✓ Enhancing the efficiency and effectiveness of managerial thinking to keep pace with developments in leadership theories. 				
9. Teaching and learning strategies					
Strategy	<ul style="list-style-type: none"> ✓ Interactive lectures: Explaining administrative and leadership concepts and connecting them to real-world organizational practices. ✓ Practical problem-solving: Training students to use administrative and leadership techniques to solve problems encountered in organizational work. ✓ Problem-based learning: Utilizing real-world business problems and case studies. ✓ Classroom activities and discussions: Fostering critical thinking and teamwork. ✓ Self-directed learning: Assigning short assignments and reviewing additional materials from open-source resources. 				
10. Course structure					
Week	Hours	Required learning outcomes	Name of unit or topic	Learning method	Evaluation method
Interactive	Interactive	Interactive Lecture	Interactive Lecture	Interactive Lecture	Daily tests, practical problem solving

Lecture	Lecture				
Theoretical Explanation + Case Studies	Function analysis and graphing assignment + classroom activity				
Lecture + Classroom Exercises + Practical Examples in Business	Lecture + Classroom Exercises + Practical Examples in Business	Lecture + Classroom Exercises + Practical Examples in Business	Lecture + Classroom Exercises + Practical Examples in Business	Lecture + Classroom Exercises + Practical Examples in Business	Quick quiz + practical problem solving
Discussion of Practical Cases	Practical assignment (case study)				
Lecture Explanation + Real-World Examples	Quick quiz + classroom activity				
Classroom Lecture + Group Review	Comprehensive homework + classroom participation				
Lecture	Lecture	Lecture	Lecture	Lecture	Quick quiz + classroom problem solving
Practical Examples + Discussion	Quick assignment + short quiz				

Lecture + Discussion	Lecture + Discussion	Lecture + Discussion	Lecture + Discussion	Lecture + Discussion	Lecture + practical training + discussion
Comprehensive Review + Solving Past Questions	Comprehensive Review + Solving Past Questions	Comprehensive Review + Solving Past Questions	Comprehensive Review + Solving Past Questions	Comprehensive Review + Solving Past Questions	Midterm exam
Lecture + Applications to Practical Examples	Lecture + Applications to Practical Examples	Lecture + Applications to Practical Examples	Lecture + Applications to Practical Examples	Lecture + Applications to Practical Examples	Quick quiz + practical assignment
Theoretical Explanation + Group Activities	Theoretical Explanation + Group Activities	Theoretical Explanation + Group Activities	Theoretical Explanation + Group Activities	Theoretical Explanation + Group Activities	Homework + short quiz
Discussion of Practical Cases + Lecture	Discussion of Practical Cases + Lecture	Discussion of Practical Cases + Lecture	Discussion of Practical Cases + Lecture	Discussion of Practical Cases + Lecture	Mini project (report/problem solution) + classroom activity
Lecture + Discussion	Lecture + Discussion	Lecture + Discussion	Lecture + Discussion	Lecture + Discussion	Comprehensive assignment + classroom participation
15	3	Passing the exam by applying the managerial and leadership skills learned.	Exam	3	Final exam

11. Course Evaluation

The grade is distributed out of 100 based on the tasks assigned to the student, such as daily preparation, daily, oral, monthly and written exams, reports, etc.

- A. A. In-class assignments: 10 marks
- B. B. Quizzes: 10 marks
- C. C. Reports: 10 marks

- D. D. Homework: 10 marks
- E. E. Midterm exam: 10 marks
- F. F. Final exam: 50 marks
- G. G. Total = 100 marks

12. Learning and teaching resources

Required textbooks	There is no specific textbook
Main references	Al-Dirawi, Ahmed Hassan, and Abu Ghubn, Ahmed Farouk, 2021, Administrative Leadership, First Edition. Publisher: The Arab Democratic Center for Strategic, Political, and Economic Studies, Berlin, Germany
Recommended supporting books and references	Openstax, Principles of Management (2019, May31). https://cnx.org/contents/w6yyq31c@8.84:OqC-QhwZ@6/13-1-The-Nature-of-Leadership
Electronic references, websites	Various electronic scientific articles and references, and quotations from: "Leading Managers: A Handbook for Improving Health Services", Cambridge, Massachusetts: Health Management Sciences Organization, 2005